



PALMERSTON NORTH CITY COUNCIL

MINUTES ATTACHMENTS
ECONOMIC DEVELOPMENT
COMMITTEE

9AM, MONDAY 13 AUGUST 2018
COUNCIL CHAMBER, FIRST FLOOR, CIVIC ADMINISTRATION BUILDING
32 THE SQUARE, PALMERSTON NORTH

ECONOMIC DEVELOPMENT COMMITTEE MEETING

13 August 2018

- | | | |
|----------|---|----|
| 6 | Presentation - Midway Occupational Health Services | |
| | 1. Presentation - Midway Occupational Health | 5 |
| | | |
| 7 | Presentation - Sort It Careers Expo Review | |
| | 1. Presentation - Sort It Careers Expo | 17 |

Looking back on 20 Years in Business

Allyson Harwood: NZRN; BN; PGDip HlthSci (OHS)
Managing Director: Midway Occupational Health Services
President NZOHNA



A bit about me

- ▶ Who am I
- ▶ Where did I come from
- ▶ How did I start
- ▶ Role in the company
- ▶ Role in the profession



Then and Now Midway Occupational Health Services Ltd

- ▶ Beginnings – where did it all start
- ▶ Our client profile
- ▶ Changing times – H&S Legislation then and now
- ▶ Staff – then and now
- ▶ Occupational Health then and now



ITEM 6 - ATTACHMENT 1





Effects of Health

Effects of Work on Health - from work related health risks				
Chemical Risks	Biological Risks	Psychosocial Risks	Ergonomic Risks	Physical Risks
Asbestos	Blood borne viruses	Bullying	Manual handling	Noise
Silica	Animal viruses	Excessive workload	Shift work	Vibration
Pesticides	Bacterial infection	Lack of autonomy	Job design	Radiation

Effects of health on work – from health related safety risks

Costs	Lifestyle
Inc injury risks	D+ A use
Poor work performance	Obesity/lack of exercise
Inc ACC Costs	Stress
Higher medical costs	



Dr John Wren
Principal Research Advisor
ACC

HSAW Act – What’s changed

- ▶ At Midway we have seen an increase in the need for our services
- ▶ We have seen a shift in the balance of clients
- ▶ We have seen more notice taken of our reports – with more queries
- ▶ We have had to change how we report
 - Identifying not necessarily health hazards but health related safety risks
 - What is a safety critical health risk
 - The affect that has on the transfer of information and privacy



What's changed

- ▶ How we do business now
- ▶ Health monitoring – more electronic equipment
- ▶ Laptops and on-site access
- ▶ Cloud based PMS – patient management systems
- ▶ OHN's as skilled medical professionals on site



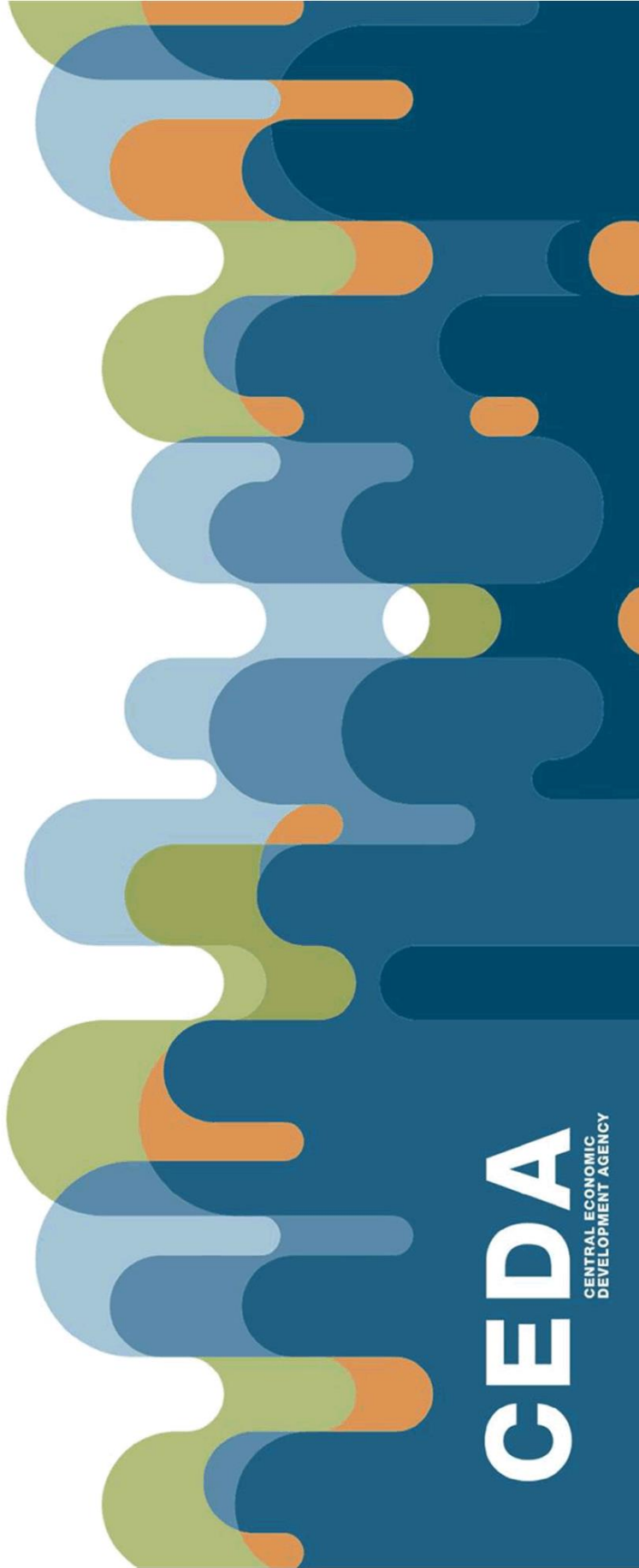


What do we do for our clients?

- ▶ A day in the life of an OHN
- ▶ Pre-employment – we screen for existing co-morbidities
- ▶ Annual monitoring – we monitor for exposure to a health related safety risk (hazard)
- ▶ We report statistically
- ▶ We identify those that could pose a health related safety risk and whether that risk is safety critical



sort it CAREERS
EXPO



PALMERSTON NORTH CITY COUNCIL



sort it CAREERS
EXPO

17 May 2018
Fly Palmy Arena 2



17 MAY 2018 | 9.30AM - 3.30PM AND 6PM - 8PM
FLY PALMY ARENA 2, PALMERSTON NORTH

PLAN – DELIVER – CONNECT



**FREE
ENTRY**

sortexpo.co.nz

sort it CAREERS EXPO

WHO EXHIBITED?

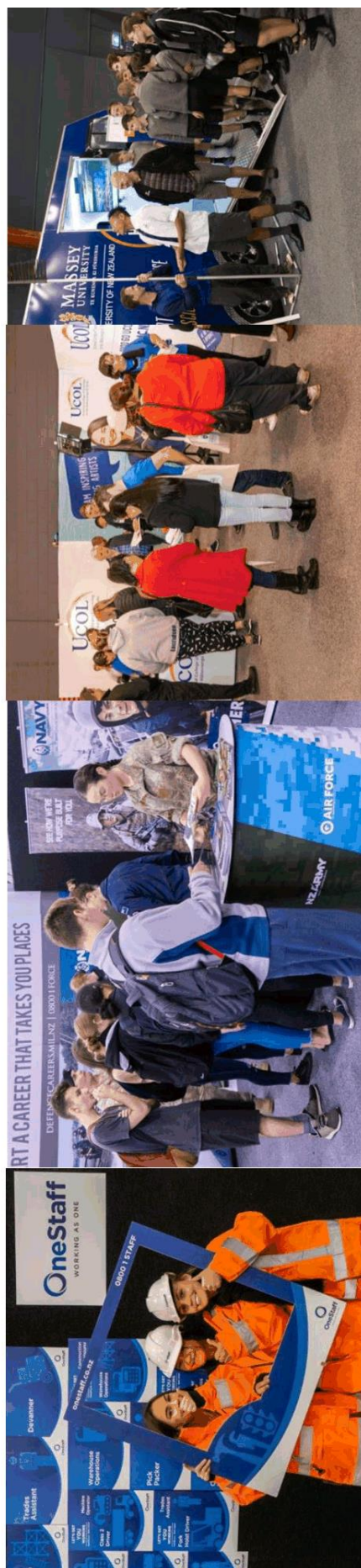
- 100% of Exhibitors rated the expo good – Best year yet!
- 73 exhibitors
- 25 of which were businesses – 12 new businesses (CB Norwood, Cummins NZ Ltd, Foodstuffs, ASB, Onestaff Recruitment, Ministry of Development, Total Vets, ANZCO Foods, NZ Police, NZ Planning Institute, Fonterra Farm Source, Manawatu Master Painters Association)
- Four Industry Training Organisations (ITOs)
- Remainder – universities, tertiary, training providers and others



WHO ATTENDED?

- Over 4,000 visitors during both sessions
- 2700 high schools students from 20 secondary schools
- Two new schools attended – Totara College and Tu Toa-Tai Wananga
- Business After 5 function – 120 attendees
- Study to Work Seminar for International Students - 35 attendees.

sort it CAREERS EXPO

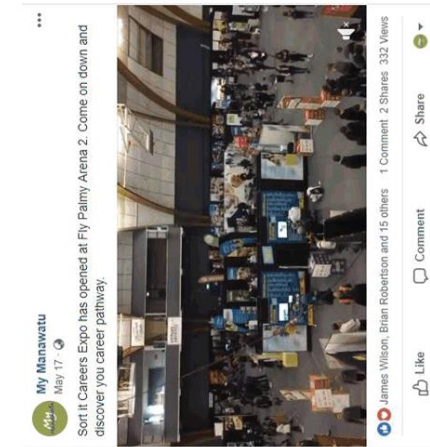


HOW WAS THE EXPO PROMOTED?

- Eventfinda.co.nz
- My Manawatu Event Facebook page – 842 interested followers, reached 34.4K users
- 900 radio adverts over 9 stations – Media Works
- Features in the lead up to and during the expo in The Tribune, Feilding-Rangitikei and Manawatu Standard digital
- Websites: sortexpo.co.nz - ceda.nz - ManawatuNZ.co.nz

sort it CAREERS EXPO

sort it CAREERS EXPO	FIND OUT MORE VISIT sortexpo.co.nz	FREE ENTRY
70 exhibitors including: • local and national businesses • training providers • universities • local tertiary providers	WHO SHOULD ATTEND? • high school and tertiary students • graduates • those looking for career change • returning to workforce	WHERE: FLY PALMY ARENA 2 PASCAL STREET PALMERSTON NORTH
WHEN: THURSDAY 17 MAY 2018 9:30am – 3:30pm 6pm – 8pm	WHY ATTEND? Whether you're a school or tertiary student, re-entering the workforce or already in the workforce, this is your chance to challenge, discover and gain a career move at one of New Zealand's biggest career events.	INDUSTRIES ATTENDING The expo features a wide range of industries including health, construction, farming, distribution and retail. You'll also hear from Police and Defence Force, plus many more.
PLAN - DELIVER - CONNECT	Looking for a new career?	CEDA HIGGINS Palmerston North City Council
PALMERSTON NORTH CITY COUNCIL	MyManawatu	



Sort it CAREERS EXPO

Better than I thought,
even good to inspire
younger siblings -
Visitor

They absolutely loved it
and came back buzzing
with ideas - Schools

It's really cool and gives
plenty of opportunities-
Visitor

On the advice of another
provider we added
Manawatu to our
schedule last year. I
have found this event to
be extremely well
organised, well attended
and really very good
value for me. Many
thanks indeed to all the
organisers involved for
such a well run event -
Exhibitor

It's is a very helpful
opportunity for
students to recognise
what they're planning
to do with their life -
School

Our students do come
away with ideas and
the inspiration
sometimes to dive
into their future
pathways from their
experiences at the
expo- Schools

Thought it was great -
loved the fact that
parents could go in the
evening with their kids!
Brilliant! - Visitor

This was the best year
yet- Exhibitor

2nd year exhibiting at
Manawatu Expo and will
definitely continue -
Exhibitor

CEDA
CENTRAL EDUCATION
DEVELOPMENT AGENCY

sort it CAREERS
EXPO

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